

CHAPTER 55

CIVIL EMPLOYEE LEAVES OF ABSENCE FOR STATE ACTIVE DUTY, NATIONAL GUARD DUTY, FEDERAL ACTIVE DUTY, CIVIL AIR PATROL DUTY, OR NATIONAL DISASTER MEDICAL SYSTEM DUTY

S.F. 329

AN ACT relating to leaves of absences for civil employees performing state active duty, national guard duty, federal active duty, civil air patrol duty, or national disaster medical system duty.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. [Section 29A.28, subsection 1](#), paragraph b, Code 2023, is amended to read as follows:

b. Where state active duty, national guard duty, federal active duty, or civil air patrol duty is for a period of less than thirty days, a leave of absence under [this section](#) shall only be required for those days that the civil employee would normally perform services for the state, subdivision of the state, or a municipality. The provisions of [this section](#) shall also apply to a leave of absence by a member of the national disaster medical system of the United States when activated for federal service with the system. If the workday for a civil employee encompasses ~~more than one calendar day~~ a continuous period of up to twenty-four consecutive hours, regardless of whether the workday extends into one or two calendar days, the civil employee shall only be required to take a leave of absence for one day for that workday if a leave of absence is required under this paragraph.

Approved May 3, 2023